

SOFT SKILLS: A WAY TO SHAPE YOUTH'S CAREER IN MODERN WORLD

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ABSTRACT:

The need of soft skills has been recognized as the demand of 20th century. Any language can be mastered only when we learn the soft skills involved it. A learner should realize that four basic skills LSRW (Listening, Speaking, Reading and writing) are the fundamental requirements of learning a language. But in modern world, we fall short in acquiring soft skills without which we suffer from fair communication. An unwanted remark from MNC, "What Universities and Colleges providing are nothing but only waste material makes us gloomy. So learning soft skills has become a watchword for our better prospect.

Keywords: content based skills, technical skills, soft skills, personality development etc...

INTRODUCTION:

What is Language?:

Language is the divine gift of god. Human developed the tendency to communicate. Human uses language that distinguishes him from animals. Language is man's finest asset. Language does mean a collection of words strung together in sentences but each word having a separate identity and meaning. In fact, the words are brought together in special ways to give a highly systematic order from which we get a meaning. Language is not random behaviour but is systematic. The following definitions will makes meaning more clearly.

- 1) **According to Allen-** 'Language is a means of communicating thoughts.'
- 2) **According to Webster-** 'Language is an audible articulate human speech as product by the action of the tongue and adjacent vocal organs.'

According to above definition it becomes clear that language is used to give expression to thought and feelings of social group.

Language as a Skill:

Language is essentially a skill. It is not a content – based subject like – science, social studies, commerce, and mathematicsetc., which to impart information and fill the human mind with knowledge. Since language is a skill it naturally comes under psychomotor domain. A skill maybe called the ability to do something well. e.g. Swimming, playing sports games etc.

English language:

When we consider English language, it is mainly based on four basic language skills. I.e. Listening Speaking, Reading, & Writing. Here, the role of teacher is not only to teach these skills, but to edify their students in all aspects. Apart from the syllabus, teachers need to train their students in communication skills, technical skills and soft skills today. Now-a- days we are observing that student has been facing lot of difficulties in Communication skills. A student who is strong in English communication skills can have an opportunity to improve his social life and also better job opportunities in the years to come. So it has been quite essential that student ought to have command over communication skills to prove his potential at job interviews and in the professional world also.

Being proficient in English means being able to communicate clearly and effectively. In job interviews, most interviewers conduct interviews in English. Whosoever perform poor in such interviews have least chance in getting job. English language allows a person to say what he or she wants to say without arguing about the meaning. If one is poor in English does not mean that he will not succeed in the professional world. Having profound knowledge of language and skill will definitely help him to succeed in any profession. Our education system creates only book-worms which do not know

apart from syllabus. When they enter in the real world, then they face the real trouble. They don't have ability to communicate or to face interviews. Here soft skills play a pivotal role.

Soft skills are not technical skills that allow people to manage themselves and interact with others in a positive manner. It is the necessity of the changing world, to know the importance of soft skills to work efficiently and live life happily. When we compare these skills, then we will found the actual difference. These skills include:-

Soft Skills	Hard Skills/Technical Skills
<ul style="list-style-type: none"> ➤ Verbal and written Skill ➤ Creative Thinking Skill ➤ Problem Solving Skill ➤ Time Management Skill ➤ Leadership Skill ➤ Entrepreneurship Skill ➤ Team Work Skill 	<ul style="list-style-type: none"> ➤ Bilingual and Multilingual ➤ Network Security ➤ Database Management ➤ Statistical Analysis ➤ Storage System Management ➤ Mobile Development ➤ Marketing Management

In the end of 20th century, 'Soft Skills' was introduced in educational and training centres in some countries to train students and employees and later it was spread to other countries. It is observed that students and employees give importance to only their academic achievements and hard skills. Most of the organisation requires employees with certain abilities to work effectively. Today most organisations recognize that their employee's professional development or professional ethics plays a major role in maintaining their relationship with customers, colleagues and suppliers. Their professional development helps the organisation to grow rapidly. In this regard, soft skills, referred to as life skills, are essential for employees to play a vital role in the growth of organisation. Through there is no clear definition for soft skills generally the term 'Soft skills' encompasses various skills such as attitude, communication, creative thinking, team work, networking, decision making, time management, problem solving and critical thinking. In fact soft skills are not a replacement for hard skills or technical skills. They are complementary to hard skills to unlock the potential of the employees.

Soft skills enable people to showcase their skills and give exposure to their personality. Hence these skills help them in their personality development soft skills and personality development are interlinked because one can develop his personality through soft skills or life skills only. Personality development means enhancing and grooming one's outer and inner self to bring about a positive change in one's life personality development is gaining more importance day by day because it enables people to have good impression in the society in which they live. It helps them to build relationship and also helps them in career growth.

Teachers Role:

Teacher's role is considered very important in developing soft skills. Today, it is the need to train students and employees in soft skills. Teachers and trainers should follow best practices in classroom while teaching soft skills. Teachers have to encourage experimental learning in classroom. They should introduce open-ended questions in class room and follow three common methods in teaching soft skills.i.e. Interactive teaching, to hire a trainer in workplace, focus on soft skills, besides regular

curriculum. The responsibility is to be born by teachers, trainers and employees to promote the teaching of soft skills in educational institution and training centres in order to make the students ready.

In the modern world, everything is changing very rapidly. This is applicable to students' behaviour also. Their interest, attitude and way of leading life is changing. But the fact which needs to be taken into consideration is that they are not prepared for the skills which are very much essential in this cut throat competition. The students who come from rural background fall short in their ability and skills for their prospect. One of the reasons behind this may, perhaps, be found in Secondary education. The text-books of English introduced at Secondary level has been consisted of the exercise based on four basic skills of learning any language (LSRW). But it has been neglected in the very process of teaching and learning. The result of this negligence can be seen when students are admitted for higher secondary and higher education. When they are tested for their introduction at the time of interview, their performance makes them frustrated. A good listener can become a good speaker. This can be done at Primary and Secondary level of his education. Students should be trained to work in group, share their views, express their creative ideas and be a leader of modern world. The Government of India has recently started Start Up India and Skill India Campaign which may prove new footprints for aspiring youngsters. The more youngsters are skilled, the more they make their life comfortable and satisfied. The example of Sandip Maheshwari is a role model for youngsters to follow. He has earned name and fame as a popular speaker whose programmes are pre-booked and people are very much enthusiastic to hear him. Today he is one of the leading Entrepreneurs in India. The tagline "aasan hai" speaks everything about him. In metropolitan cities and other cities in the countries we find coaching classes to train youngsters for soft skills. A name like Dr. Sandip Patil (DNA Academy) is very popular who has got international recognition as coach in soft skill and got Silver Button by a well-known search engine YouTube. This is one of the finest example of a Mechanical Engineer graduate who shifted his career as a trainer. So what is most required at this juncture is educate students with

special training in soft skills. Only then we can use the energy of youth in building New India.

CONCLUSION:

To sum up, learning soft skill, is the urgency of the modern world. In this changing world, people who are skilful. Have the demand to seek a job and to lead a happy living. The role of teacher and trainer is also important here. With the help of soft skills students can easily face the upcoming challenges in a better way.

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